MINUTES THE BOARD OF SUPERVISORS RUTLAND COUNTY SOLID WASTE DISTRICT BUSINESS MEETING

JANUARY 7, 2015

MEMBERS PRESENT:

Rutland City Bruce Bentley, Robert Barrett, Abby Brodowski

Brandon

Mount Holly

John Jozwiak Clinton Woolley

Ira

Larry Taggart

Wallingford

Proctor

Poultney

Jonas Rosenthal

Pittsford

Danby

Clarendon

Wells

Killington

Hubbardton

West Rutland Sean Barrows

Castleton Mendon Tim Gilbert

OTHER C PRECENT

OTHERS PRESENT:

James O'Gorman, District Manager

Joyce Segale, RCSWD

Deane Wilson, RCSWD

Deb Markowitz- Secretary of Natural Resources, David Mears- DC Commissioner, Cathy Jamieson- Program Mgr

Poultney Residents - Jonathan Hill, Dr. Fred Michel, Richard Hanson

Chairman Mr. Bentley called meeting to order at 6:27 P.M. with quorum present.

1.SET AGENDA – Open to the Public will be first on agenda. Review of 12/3/14 board minutes and November 2014 financials added to agenda.

OPEN TO THE PUBLIC

Secretary Deb Markowitz introduced her colleagues, Mr. Mears and Ms. Jamieson and spoke about the Universal Recycling Law (URL) which is a priority of hers. Sec. Markowitz is seeking input as the state moves to implementation and she wants to hear the district's perspective. She stated Ms. Jamieson is looking at infrastructure and funding. She spoke about the history of recycling in Vermont. The recycling rate stagnated at 35%- 37% for many years and she wanted to see this improve. The URL passed unanimously in the House and Senate.

Mr. Bentley asked for board and staff input. Mr. Rosenthal introduced the Poultney residents and he stated he submitted 3 pages on concerns during hearings for the URL bill and discussed the state's responses. Mr. Hill owns quarries and he and Dr. Michel spoke about the ongoing problem of illegal dumping in quarries and possible water contamination. Mr. Rosenthal and Mr. Hanson discussed the financial burden they feel the bill will place on many residents and are concerned about the laws causing an increase in illegal dumping. Sec. Markowitz asked if the Vermont enforcement division had been called. Discussion followed about steps taken in the past to combat illegal dumping. Mr. Mears said the state has started to use hidden cameras to catch violators.

Mr. Bentley suggested Mr. Rosenthal make a list of what he would like to see changed along with recommendations. Sec. Markowitz stated she can call Mr. Rosenthal and discuss this further with him. Ms. Brodowski raised issue of tenant/landlord compliance and Mr. Gilbert raised issue of school compliance - discussion followed about these. Sec. Markowitz stated the law will require a culture shift and Mr. Bentley raised issue of possible unintended consequences. Sec. Markowitz encouraged telephone calls to her office with any questions.

2. OLD BUSINESS

A. APPROVAL OF MINUTES OF DECEMBER 3, 2014

Motion by Mr. Gilbert to accept December 3, 2014 minutes with second by Mr. Taggart. Motion passed unanimously.

B. FINANCIAL STATEMENTS OF NOVEMBER 2014

Mr. O'Gorman read monthly review of November 2014 financials. For November we had more tonnage than budgeted. Year to date trash tonnage is in same ballpark for the last 4-5 years. The markets for most recyclables have gone down. The district had some grinding of material done this month. We are still seeing quite an amount going over the scales for tub grind. No major expenses for HHW and transfer station. Mr. Bentley asked if we track percentage of recycling – Mr. O'Gorman stated this is tracked in the quarterly reports. Motion by Mr. Taggart to accept November 2014 financial statements with second by Mr. Barrett. Motion passed unanimously.

C. APPROVAL OF FY 2015 PROPOSED BUDGET

Mr. Bentley stated Executive Committee has been working on recommendations – salaries are in the ballpark and there will be pay grades with set wages for 2015. Job descriptions will be updated with pay grades attached and cross training will be emphasized. Mr. O'Gorman is working on descriptions and pay grading. At 7:15 p.m. motion by Mr., Taggart with second by Mr. Gilbert to go into Executive Session to discuss pay rates. Motion passed unanimously. Mr. O'Gorman, Mr. Wilson and Ms. Segale left the room. Board came out of Executive Session at 7:30 P.M. Motion by Mr.

Barrows with second by Mr. Taggart to recommend a new pay grade of 19 for Mr. O'Gorman and a grade of 17 for Mr. Wilson. Motion passed unanimously. Mr. O'Gorman stated the FY 2015 proposed budget reflects the new \$12 per hour minimum and the pay grade change for Mr. Wilson. Motion by Mr. Taggart to accept the FY 2015 budget with second by Mr. Barrett. Motion passed unanimously.

D. MRF Truck Scale

Mr. O'Gorman reported on progress of scale installation at the MRF. Concrete ramps are in. There was concern about the pitch of the ramps – it was recommended to extend ramps by ten feet each side at a cost of about \$4,400. Scale was put in 12/18/14 – it will be bolted when the concrete cures. Some cold patch/stone is being used temporarily at each end of scale. Cold weather has caused some delays. Electricians ran conduits today. Stairs are expected to be installed on 1/10/15. Mr. Jozwiak asked about protectant – Mr. O'Gorman stated he did ask about it and there would be additional cost. Discussion followed about drainage and sidewalks. It is hoped the scale will be up and running by either January 19th or 26th. Mr. Barrows asked if old scale would be demolished. Mr. O'Gorman stated not right away.

E. Gleason Road

There is no water/sewer/fire hydrant at Gleason Road transfer station. There was a fire 3 weeks ago when a customer dumped hot ashes in a trash trailer. Fire department used snow to extinguish it. Mr. Jozwiak suggested finding out whether the district can use the services of the Rutland City engineer. Mr. O'Gorman gave the City engineer a tour of Gleason Road. Public Works head Jeff Wennberg told Mr. O'Gorman the engineer could be consulted but could not provide design services. The fire chief said there was an eight inch line up there. Ms. Brodowski, who is City Alderwoman, asked if Mr. O'Gorman wanted her to work with City D.P.W. He stated he would speak with Jeff Wennberg first.

6. NEW BUSINESS

A. Resolution for the Pension Plan

Law requires that RCSWD pension plan be restated. There are no changes to the plan in which the district contributes 5% of employees' gross salary. Page 32 of board packet is the resolution of the board to restate RCSWD Pension Plan. Motion by T. Gilbert with second by Mr. Jozwiak to approve restatement resolution. Motion passed unanimously.

Motion by Mr. Gilbert with second by Mr. Jozwiak for the Executive Committee to develop an evaluation process to assist the manager with personnel reviews.

Mr. Barrows asked about who is responsible for proper disposal of E-waste. Mr. O'Gorman stated it was responsibility of hauler to take E-waste out of trash stream.

Mr. Jozwiak asked about scale lights and street lights. Smith is a public road until it reaches the corner where the district parking lot begins. Discussion followed about option to keep lighting on. Mr. Bentley suggested Mr. O'Gorman contact Efficiency Vermont could offer us a deal on LEDs.

7. ADJOURN

Motion by Mr. Woolley with second by Mr. Gilbert to adjourn meeting at 8:08 p.m. Motion passed unanimously.

The next scheduled meeting is February 4, 2015.

Respectfully submitted

Joyce Segale