

RUTLAND COUNTY SOLID WASTE DISTRICT
MINUTES
SPECIAL MEETING OF THE BOARD OF SUPERVISORS
EXECUTIVE BOARD
September 1, 2021 at 6:15pm

Web Conference Link posted on the District website, www.rcswd.com,
and the District Facebook page for public attendance.

MEMBERS PRESENT:

Brandon	Gabe McGuigan	Pittsfield	Ann Kuendig
Castleton	Tim Gilbert*	Pittsford	Nancy Gaudreau
Clarendon	Dave Potter	Pittsford (Alt.)	
Danby		Poultney	Paul Donaldson
Hubbardton		Proctor	
Ira	Larry Taggart*	Rutland City	Bill Gillam*
Killington		Rutland City	
Mendon	Susannah Loffredo*	Wallingford	
Mount Holly	Clint Woolley	Wells	
Mount Holly (Alt.)	Jeff Chase	West Rutland	Chet Brown
Mount Tabor			

*** = E-Board Members**

OTHERS PRESENT:

Mark Shea, RCSWD Manager
Brian Beaudoin, Sanborn / Head

Gregory Giles, RCSWD Treasurer
Jonathan Grace, Sanborn / Head

- **CALL BOARD VIRTUAL MEETING TO ORDER.**
 - Mr. Taggart called the meeting of the Executive Board to order at 6:15pm.
- **APPROVE PRIOR MEETING MINUTES.**
 - Mr. Gillam moved to approve minutes of the February 17, 2021, June 2, 2021, and August 4, 2021 meetings of the E-Board. Mr. Gilbert provided the second and the motion to accept each of the three sets of minutes as presented - passed unanimously.
- **RCSWD PERSONNEL POLICY.**
 - Mr. Taggart asks if Board members had a chance to look at the most recent redline version of the Personnel Policy as edited by counsel from Facey Goss. Mr. Shea indicates that the updates from legal are in red. Mr. Gillam expresses that he has not yet had a chance to review the changes. Ms. Loffredo asks for clarity on the process here. Curious if the Executive Board needs to provide a blanket approval of Facey's suggested changes, noting that the full board has already gone through the original, so she is mostly interested in the revisions made by counsel. Discussion continues

regarding the possibility of having Sexual Harassment covered under its own standalone policy, separate from the greater Personnel Policy document. Mr. Shea suggests moving forward with presenting the changes proposed by legal to the full Board.

- **STORMWATER RUNOFF MITIGATION PROJECT.**
 - Mr. Shea discusses the history of the MRF Stormwater permitting issue, which started out with an estimate of about \$50k to remedy and has now ballooned to over \$300k to be fully compliant with VT regulatory impositions.
 - Mr. Grace and Mr. Beaudoin from Sanborn Head entered the virtual meeting to discuss the stormwater plans and to field questions on the same.
 - Other members of the Board joined the video conference and it was determined a quorum was present for a meeting of the full Board.
- **ADJOURN**
 - Mr. Gillam moved to adjourn the Executive Board meeting and continue any further discussion in the full Board. Mr. Gilbert provided the second and the motion to adjourn passed unanimously at 6:35pm.

Respectfully Submitted,

Gregory Giles - Treasurer